



Hautlieu's overall ethos is to ensure that it is a place where we strive to excel in learning, act to make a positive difference in everything that we do, treat each other with kindness, care and respect and believe in our capabilities to build a better world.

Hautlieu School is a unique learning environment where student creativity and individuality are encouraged and nurtured throughout.

The Pastoral programme is designed to nurture a culture of kindness, care and respect while equipping students with the personal, social and academic tools they need to thrive in school and beyond. Throughout their academic journey students will also be supported in their subjects developing study skills through the Walkthrus programme focusing on. This is supported in the pastoral programme by 1-2-1's, academic coaching and peer study groups.

Each year's pastoral programme is designed to support students' holistic development and offers a structured yet flexible framework that nurtures emotional well-being, social responsibility and academic confidence. Through weekly sessions, students engage in age-appropriate discussions on Mental health, relationships (including VAWG) digital citizenship and future aspirations all within a safe environment. The programme also includes mentoring opportunities, peer support initiatives and collaboration with external experts to ensure students are equipped with the tools they need to thrive both in and beyond school. By fostering a strong sense of community and self-awareness, our pastoral care empowers students to navigate adolescence with confidence, and compassion.

Below is a year group specific outline of how each year group will be supported and engaged through PSHE, Careers and SMSC (Spiritual, Moral, Social and Cultural) sessions.

Pastoral Plan:

Year 10

Autumn Term	Transition and community building whilst entering a new environment. Managing the step-up to GCSE and understanding how to develop independence.
Spring Term	Developing good routines and study habits. Preparing for the world of work and Trident Work Experience.
Summer Term	Preparing for exams and becoming positive role models for the next year group below them.

Year 11

Autumn Term	Focus on researching 16+ options, preparing for 16+ interview and completion of application form
Spring Term	GCSE mock exam feedback. Revision/Study strategies and tips in preparation for GCSE exams in the summer
Summer Term	Summer GCSE exams and study leave

Year 12

Autumn Term	Striving for Excellence / Community / Study Skills – half term 1 Kindness / Care / Respect / Community / Study Skills – half term 2
Spring Term	Future Aspirations / Post 18 Options & Community / Study Skills – all term
Summer Term	Kindness / Care / Respect / Community / Study Skills – half term 1 Community / Striving for Excellence / Study Skills – half term 2

Year 13

Autumn Term	UCAS Applications and 1-2-1 employment meetings
Spring Term	UCAS Applications and 1-2-1 employment meetings
Summer Term	UCAS Applications and 1-2-1 employment meetings